



CALL: (012) 348 1193

MAIL: verifications@a-o-s.co.za

B-BBEE VERIFICATION AGENCY

*Broad-Based Black Economic Empowerment
Verification Certificate*

SOUTH AFRICAN ROAD FEDERATION NPC

Certificate No: QSE2827-V1/AOSMP165.1

Registration No: 1993/007629/08
Vat No: 4670121898
Address: 48 Gladiator Street
Rhodesfield
Kempton Park
2017

Verification standard applied: Amended codes of Good Practice on Black Economic Empowerment
Issue of the rating standard applied: Section 9 of the B-BBEE Amendment Act 46 of 2013
Scorecard Applied: Specialised Qualifying Small Enterprise
Size of the enterprise: Between R10 million and R50 million annual turnover

Element	Weighting	Score
Management Control	25 points	25.00
Skills Development	30 points	30.00
Enterprise and Supplier Development	30 points	30.00
Socio-Economic Development	15 points	15.00
Overall Score	100 points	100.00
Level of Compliance Obtained		1.00

Discounted Level: No
BEE procurement recognition level: 135 %
Black Ownership: 0.00%
Black Women Ownership: 0.00%
Black Designated Group Ownership - None: 0.00%
Black New Entrant status: 0.00%
Empowering Supplier (Yes/No): Yes
Exclusion Principle used: N/A
Modified Flow Through Principle applied: N/A
Financial Year Measured: July'19
Date of Issue: 22 December 2020
Date of Expiry: 21 December 2021

This verification certificate and the verification report are based on information provided to Accountants-on-site (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by Accountants-on-site (Pty) Ltd. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment, Gazette 38766, as gazetted on 06 May 2015.

Cornelius J. van Dyk
Accountants-on-site (Pty) Ltd



BVA197

Name of Measured Entity:
 Certificate number:
 SANAS Accreditation No:
 B-BBEE Analyst
 Technical signatory

SOUTH AFRICAN ROAD FEDERATION NPC
 QSE2827-V1/AOSMP165.1
 BVA197
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 Cornelius J. van Dyk



STATEMENT 004: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
25	9.1 EXECUTIVE MANAGEMENT			
	9.1.1 Black representation at Executive management	8	50%	8.00
	9.1.2 Black female representation at Executive management	3	25%	3.00
	9.2 SENIOR, MIDDLE AND JUNIOR MANAGEMENT			
	9.2.1 Black representation at Senior, Middle and Junior management	11	60%	11.00
	9.2.2 Black female representation at Senior, Middle and Junior management	3	30%	3.00
Total		25		25.00

STATEMENT 004: SKILLS DEVELOPMENT ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
30	10.1.1 Skills development expenditure on learning programmes specified in the learning programme matrix for black people as a percentage of leviabale amount.	24	3%	24.00
	10.1.2 Skills development expenditure on learning programmes specified in the learning programme matrix for black females as a percentage of leviabale amount.	6	1.00%	6.00
Total		30		30.00

STATEMENT 004: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT

Weighting Points	Criteria	Weighting Points	Compliance Target	Score
30	11.1 PREFERENTIAL PROCUREMENT			
	11.1.1 B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spent.	25	60%	25.00
	11.1.2 B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned as a percentage of Total Measured Procurement Spend	5	10%	5.00
Total		30		30.00

Name of Measured Entity:
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STATEMENT 004: MEASUREMENT OF THE SOCIO-ECONOMIC DEVELOPMENT ELEMENT				
Weighting Points	Criteria	Weighting Points	Compliance Target	Score
15	12.1. Annual value of all Socio-Economic Development Contributions and Qualifying Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target.	15	1% of NPAT or 0.1% of Annual revenue/ allocated budget/ gross receipts/ discretionary spend	15.00
Total		15		15.00